

Insperity HSA Employer Contributions

Insperity Health Savings Account Program Employer Contributions

If you are an eligible employee of Insperity enrolled in an Insperity HDHP coverage option, and you establish a health savings account (HSA) through the Insperity HSA Program, Insperity will make a contribution to your HSA. The employer HSA contribution that corresponds to your elected coverage option (as shown below) will be funded as a **prorated per pay period** contribution once you have established an HSA. The contribution amount reflected below is the maximum amount you can receive for the calendar year, and may be adjusted if you have already received an Insperity HSA employer contribution in the same calendar year.

Plan name	Employee	Employee + Spouse	Employee + Children	Family
UHC/HPHC 1700 HDHP	\$850	\$1,700	\$1,700	\$1,700
UHC/HPHC 2000 HDHP	\$1,000	\$2,000	\$2,000	\$2,000
Kaiser HMO 3400 HDHP	\$1,700	\$3,400	\$3,400	\$3,400
UHC/HPHC 3400 HDHP	\$1,700	\$3,400	\$3,400	\$3,400
UHC 5000 HDHP	\$1,700	\$3,400	\$3,400	\$3,400
UHC 6250 HDHP	\$1,700	\$3,400	\$3,400	\$3,400
UHC 6350 HDHP	\$1,700	\$3,400	\$3,400	\$3,400

To receive the full contribution amount, you must have an active HSA through the Insperity HSA Program and meet all other eligibility requirements for the entire calendar year. If you are eligible for only part of the calendar year, the amount you receive will be calculated based on the number of pay periods remaining in the calendar year.

You are not required to make a payroll deduction election to receive the HSA employer contribution.

Insperity employer contributions are discretionary contributions Insperity intends to provide based on the above schedule. Insperity reserves the right to change contribution amounts, change the funding schedule, and terminate contributions. Complete Insperity HSA Program details, including terms and conditions, can be found online on your Insperity employee portal.